



**Initial  
STATEMENT OF UNDERTAKING  
to be a  
JIB-PMES PARTICIPANT EMPLOYER**



<b>Name of Applicant Company</b>	
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The above named Company hereby applies to be enrolled as a Participant Employer of the JIB-PMES as from the date indicated below and hereby agrees that it shall at all times be bound by the JIB-PMES Constitution and Rules and shall observe and comply fully with all its rules, obligations and provisions and operate the JIB-PMES Holiday Pay & Benefits Scheme. In addition it agrees to accept, observe and comply with all decisions, regulations and agreements of the JIB-PMES and to operate, as a minimum, the terms and conditions of the National Working Rules (NWRs) of the Industry as laid down by the JIB-PMES and in particular that:

**ALL** eligible PMES operatives/employees of the Company shall be covered under the JIB-PMES National Working Rules and shall at all times be:

a] included in the JIB-PMES Holiday Pay & Benefits Scheme.

[See note 1 below]

b] paid the relevant amount of JIB-PMES Sickness Benefit, notwithstanding any receipt of such benefit from the JIB-PMES.

[See note 1 below]

c] enrolled immediately in the Plumbing Industry Pension Scheme or such equivalent scheme, subject to their right to "Opt Out", which should be evidenced in writing.

Please Enter Plumb. Pens. Econ Number

d] obliged to hold a current JIB-PMES/CSCS Registration card and to apply for grading where applicable.

[See note 1 below]

The Company acknowledges that it has received and read the JIB-PMES Constitution & Rules Booklet and the current edition of the National Working Rules Booklet.

The date from which the Company's participation is to commence shall be

**Monday**

Signed on Behalf of the Company:

Date:

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Status in Company of Person Signing Acceptance Statement

**The following documents are also attached herewith**

Copy of Specimen Company Contract for PMES Operatives

Copy of the Actual Contract for an existing PMES operative

Details of Pension Scheme if other than Plumbing Pensions UK Ltd

List of PMES Employees from Participation Start Date (including NI number and Date of Birth)

**Guidance Notes**

1. Please TICK each box above to indicate acceptance or enter N/A to indicate that a clause does not apply.
2. If you operate the Plumbing Industry Pension Scheme please enter the ECON number if known. If another company pension scheme is in place – please enter OTHER and provide details of the scheme.
3. To be classified as a JIB-PMES PARTICIPANT EMPLOYER each box above must be ticked affirmatively and either the Industry Pension Scheme or one providing at least equivalent benefits, particularly Death Benefit of twice a person's current pay, must be in place.
4. Where applicant companies are unable to completely comply with all the above requirements they may still apply to operate the JIB-PMES Holiday Pay & Benefits Scheme but they will not be regarded as a JIB Participant Employer.